

UC San Diego Peer Review Committee

CHARGE OF THE COMMITTEE: The purpose of the Peer Review Committee (PRC) is to ensure consistency, specifically in terms of appropriate, proportional discipline, when an investigation of a sexual violence or sexual harassment (SVSH) allegation, a violation of the Consensual Relationships policy¹, or a violation of the [Policy on Romantic, Dating, or Sexual Relationships Between Academic Appointees and Undergraduate Students](#) results in findings by the Office for the Prevention of Harassment and Discrimination (OPHD) against a respondent who is an academic appointee. The Peer Review Committee will be engaged to provide advice to the Chancellor or designee when an OPHD report substantiates an allegation.

The PRC may also be asked to provide advice in other types of conduct cases that result in a violation of the Faculty Code of Conduct or other University of California or UC San Diego policies.

The Chancellor or designee will ask the Committee to review the proposed course of action when they:

- (1) do not propose to take any action;
- (2) accept the findings and pursue a negotiated settlement or other form of early resolution;
- (3) accept the findings and determine that formal charges should be filed with the Committee on Privilege and Tenure; or
- (4) accept the findings and pursue discipline for non-Senate academic appointees

The PRC is not an investigating body. In advising the Chancellor or designee, the PRC will consider, among other things, the severity of the misconduct, whether the academic appointee has been sanctioned before for this or other misconduct, and how similar cases across the system have been resolved. The PRC may consider hearing student or staff views in cases in which the complainant is a student or staff member.

The PRC will normally submit its recommendation on the proposed discipline within fifteen (15) calendar days of receipt of the OPHD report and the Chancellor's or designee's proposed course of action, but may deliberate for up to twenty-one (21) calendar days, if necessary. Additional time beyond 21 days will require an exception request to the Chancellor or designee.

MEMBERSHIP & TERMS: The Peer Review Committee will operate as a confidential ad hoc committee. For each case, a three-member committee will be drawn from a panel of twelve (12) faculty reviewers who have been pre-identified in consultation with the Academic Senate and trained to ensure the quality and consistency of deliberations and advice. Members will rotate off after completing a two-year term and will be replaced.

¹ Consensual relationships are addressed in APM 015 – Faculty Code of Conduct and PPM 200-11 – Conflicts of Interest Arising from Consensual Relationships.